DHSK COMMERCE COLLEGE: DIBRUGARH: ASSAM

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Additional Information:

The essence of D.H.S.K. Commerce College's vision and mission lies in its dedicated commitment to nurturing excellence among both its students and faculty. This commitment finds its expression through the medium of impactful commerce education. The college's core values transcend the boundaries of academia, encompassing a sense of responsibility towards both national and global issues. The institution takes pride in producing graduates who not only achieve personal success but also carry forth a deep sense of conscientious citizenship for the betterment of India.

Perspective Plan for the College - A Decadal Vision:

Transformative Journey: The College charts a transformative path for the coming decade, aligning itself with the principles of the National Education Policy. This journey is marked by a resolute dedication to academic excellence, holistic growth, and a profound impact on society. The strategic blueprint for the upcoming years intricately weaves together ongoing initiatives with the integration of skill-based courses, aligning with the holistic learning and employability ideals of NEP-2020.

Addressing Infrastructure Needs: Confronted with the need for accommodating an additional shift amid infrastructure limitations, the college engages in a collaborative effort with stakeholders. This results in a progressive expansion of the college premises, making it capable of accommodating a substantial student body of around 1500 individuals.

Student-Centric Approach: The college wholeheartedly embraces a student-centric approach, responding to the pulse of its student community. By analyzing student feedback, the institution strives to provide essential amenities that enhance the overall educational experience.

Research and Knowledge Dissemination: A culture of research is fostered within the college's academic environment. This commitment is reflected in the establishment of departmental libraries and the publication of the peer-reviewed research journal "UTKARSH." Further, the college extends its reach by publishing research books under the umbrella of the IQAC.

Academic Expansion: Pioneering an initiative of regional significance, the college becomes the first fully-fledged commerce institution in the entire North Eastern region. In 2019, it introduces a Postgraduate Department of Commerce, offering a comprehensive M.Com. course under the auspices of Dibrugarh University. The institution's forward-looking stance is evident as it positions itself to introduce additional undergraduate courses in the foreseeable future.

Collaborations and Modernization: The College actively pursues academic collaborations, forging partnerships through MoUs with diverse institutions and organizations. Successfully

Principal

D.H.S.K. Commerce College

Dibrugarh

DHSK COMMERCE COLLEGE: DIBRUGARH: ASSAM

transitioning to the National Education Policy and implementing the FYUGP for the academic session of 2023 is a testament to the college's adaptability and commitment to modernization.

Alumni Engagement: The vibrant role played by the 'DHSK Commerce College Alumni Association' adds to the institution's dynamic landscape. Alumni contributions and suggestions are actively sought and integrated into decision-making processes, facilitating a collaborative approach to the college's ongoing development.

Second Campus Initiative: The college's unwavering commitment to growth materializes in the establishment of a second campus in Banipur, strategically addressing the challenge of limited campus space. This initiative demonstrates the institution's foresight in accommodating future growth and expansion.

IMMEDIATE PERSPECTIVE PLANS:

Infrastructure Development:

- 1. Develop the College Playground at Banipur Campus, fostering physical well-being and sporting achievements.
- 2. Utilize RUSA 2.0 funds to erect a multi-storey building that enriches the learning environment and experiences.
- 3. Construct a modern boys' hostel at Banipur Campus, providing secure and comfortable accommodation.
- 4. Establish staff quarters at Banipur Campus, promoting community engagement and a sense of belonging.

Skill-based Courses and NEP Integration:

- 1. Enhance the curriculum with skill-based courses that align with NEP's emphasis on employability.
- 2. Forge partnerships with industries to facilitate practical skill development.
- 3. Nurture entrepreneurship education to cultivate innovation and business acumen.
- 4. Technology and Infrastructure Enhancement:

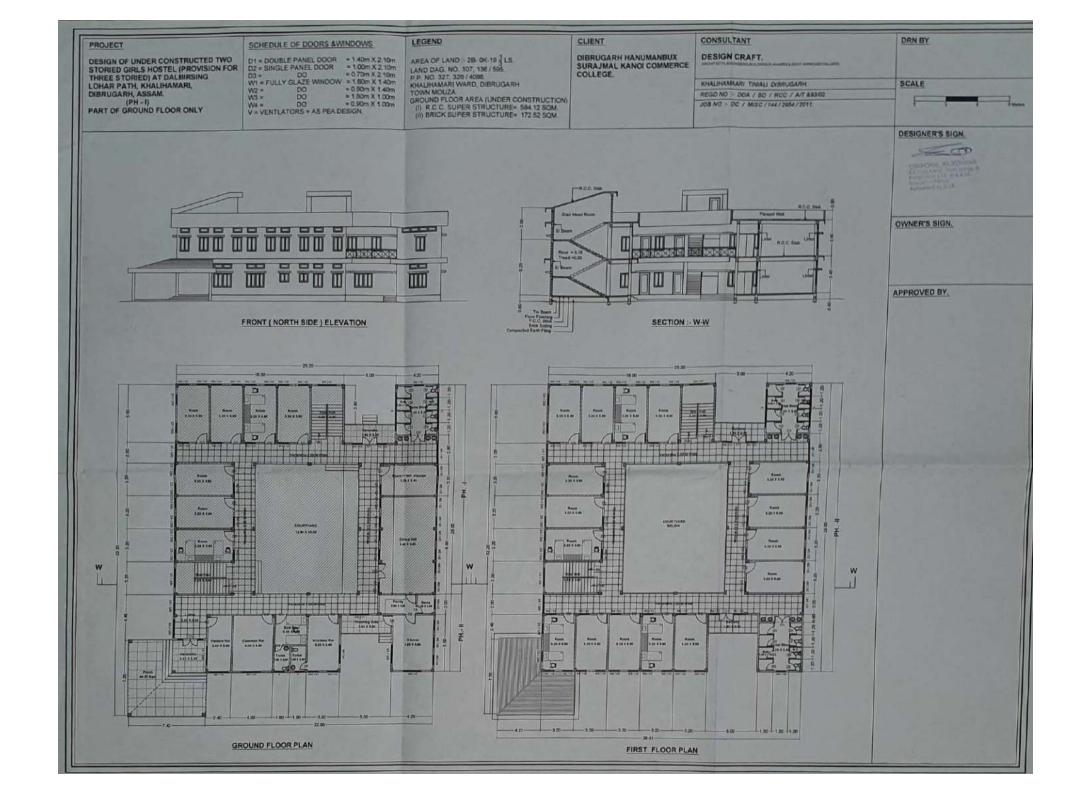
Quality Assurance and Accreditation:

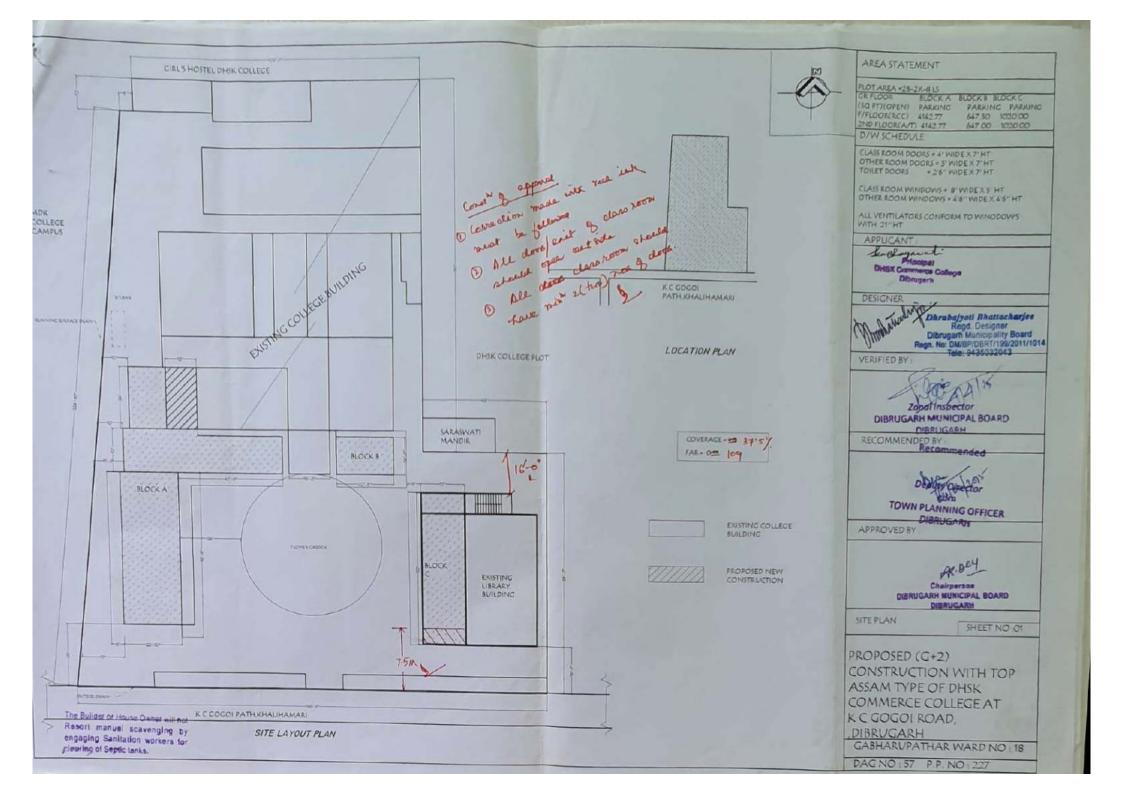
- Strengthen the Institutional Quality Assurance Cell (IQAC) to ensure consistent quality enhancement in line with NEP's objectives.
- Establish innovation cells to target specific areas for improvement and advancement.
- Community Engagement and Outreach:
- Encourage student involvement in community service, aligning with NEP's emphasis on societal engagement.
- Expand the alumni network to foster lifelong learning opportunities and a sense of enduring connection.
- Conduct of Academic and Administrative audit regularly in the coming years
- Conduct of Green and Environment Audit on continuous basis

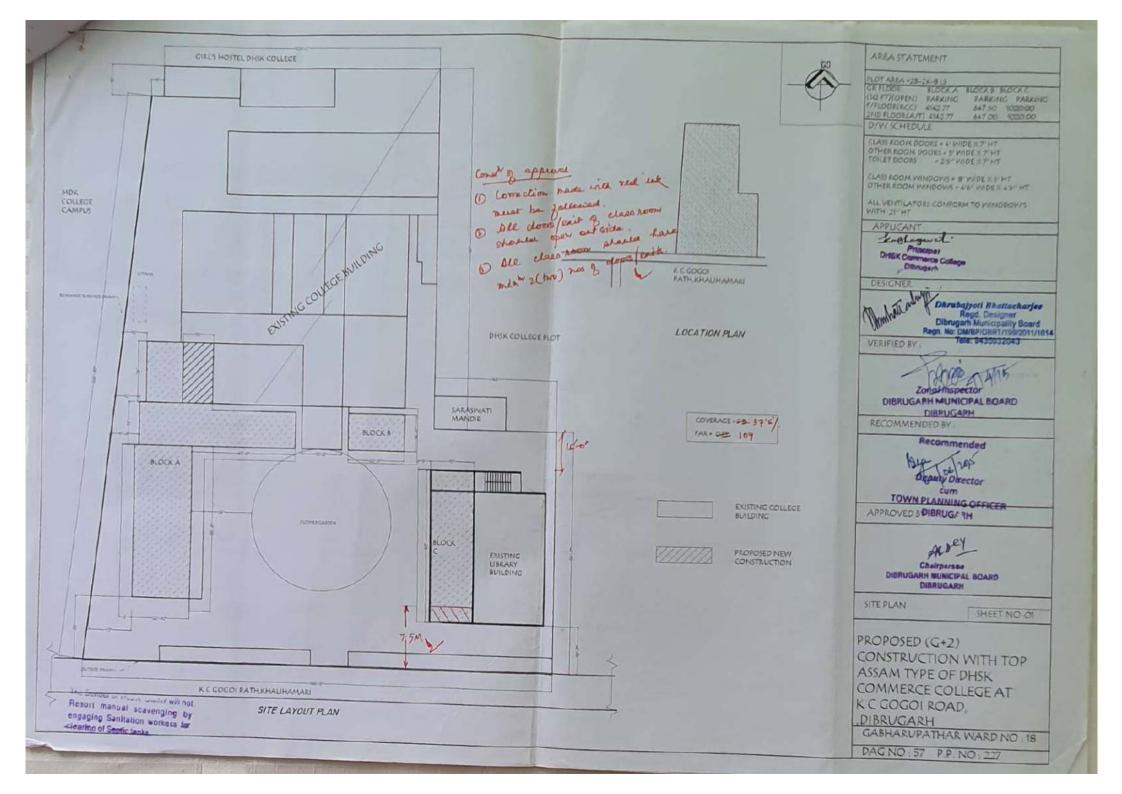
Principal

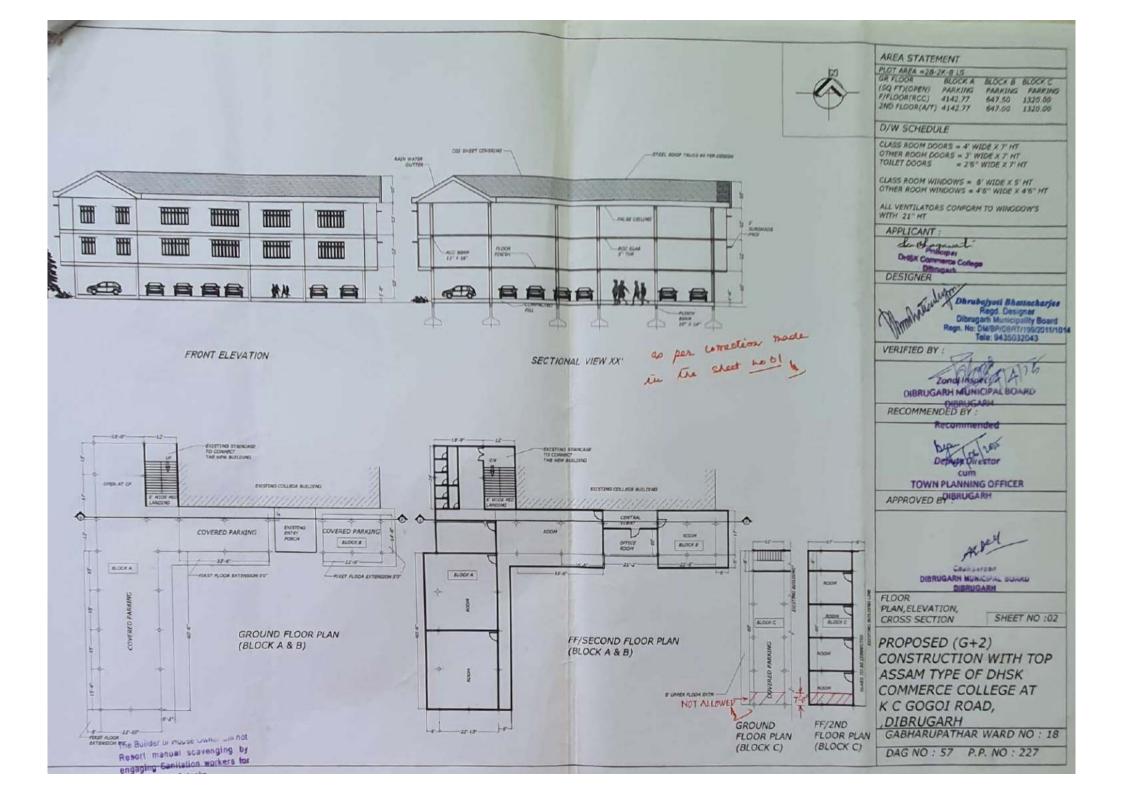
D.H.S.K. Commerce College

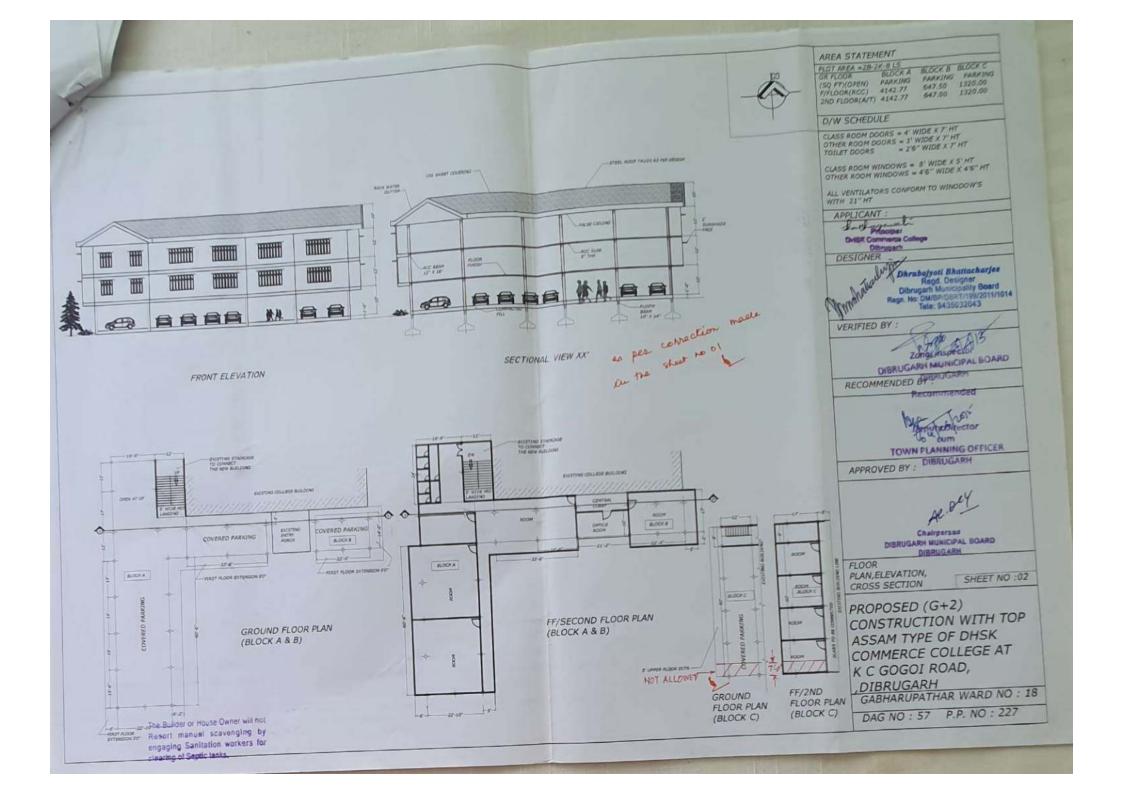
Dibrugarh

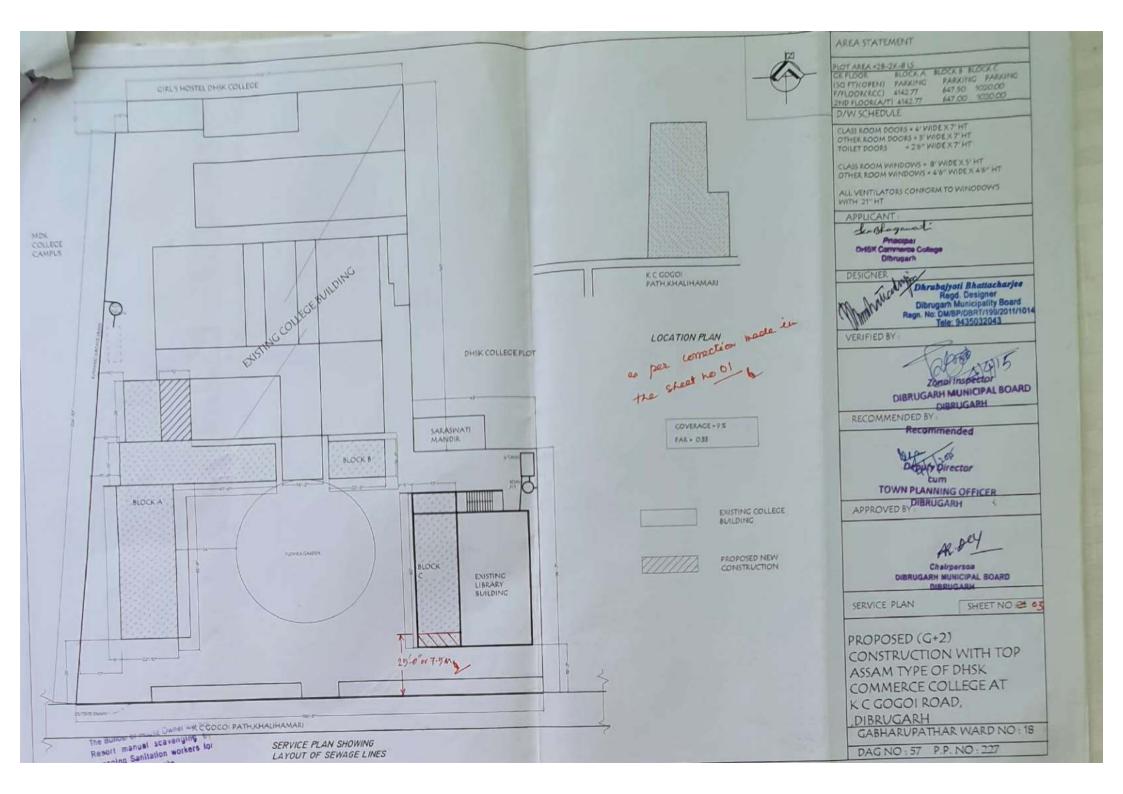


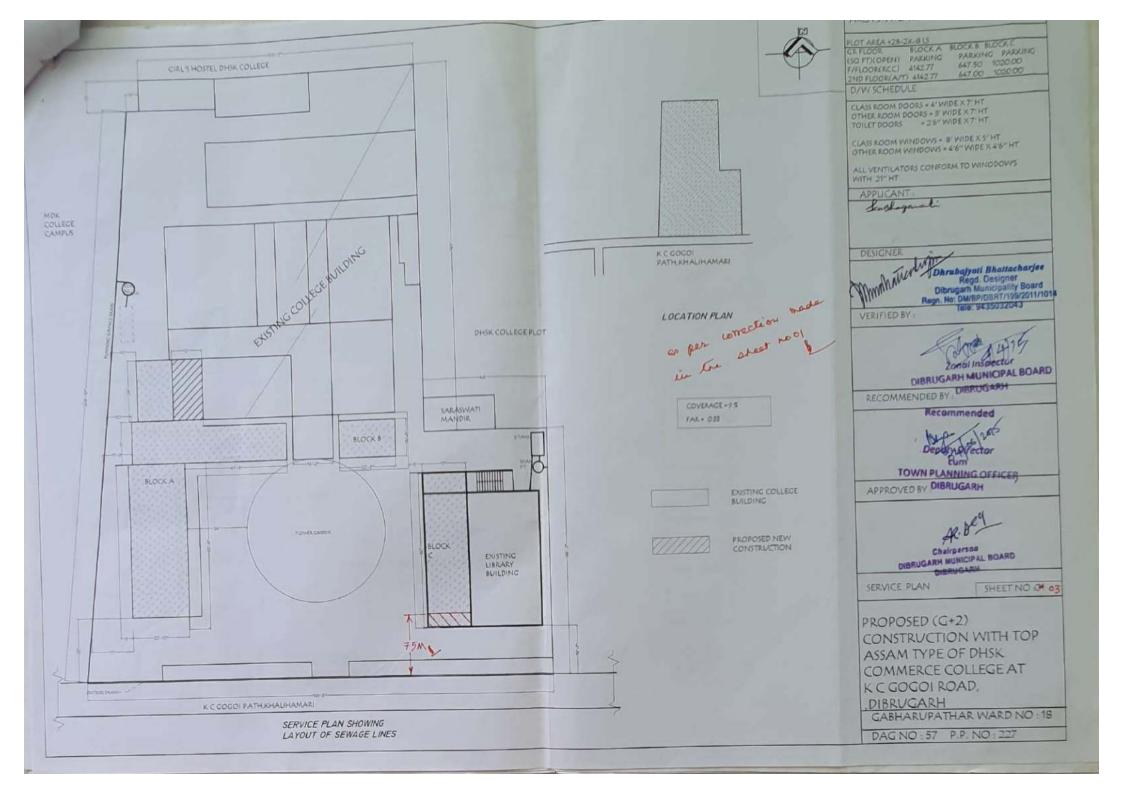


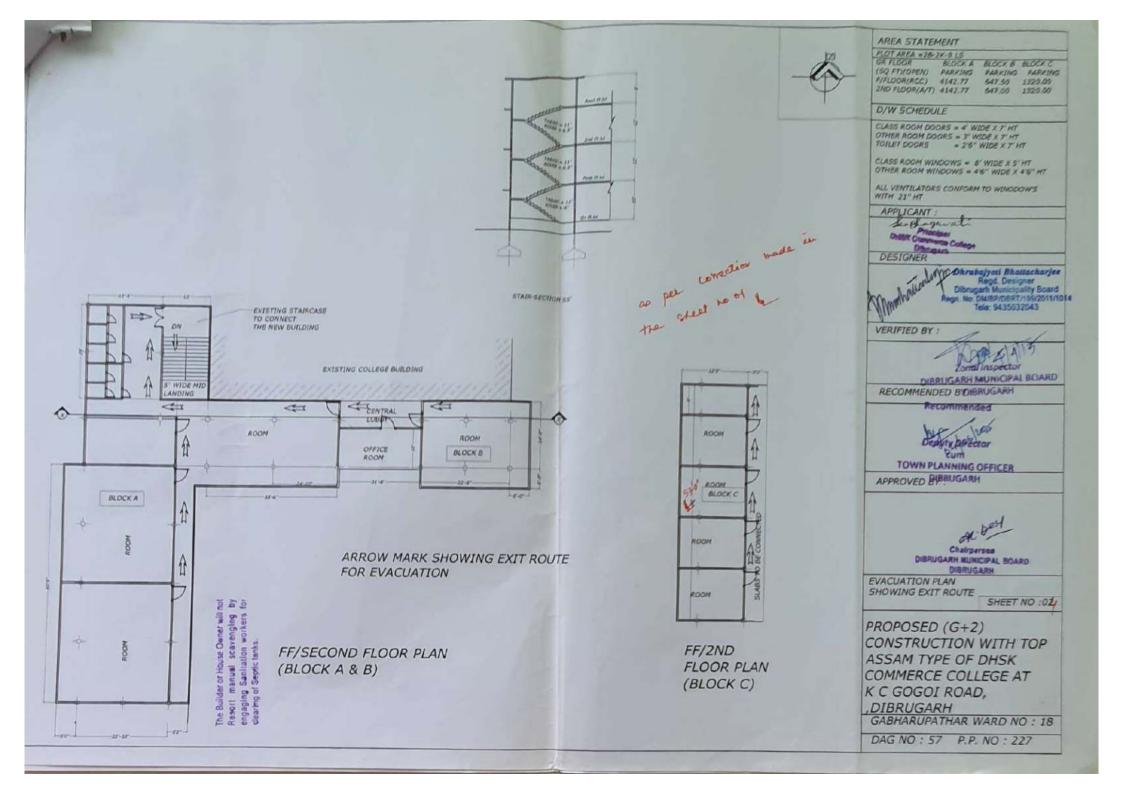


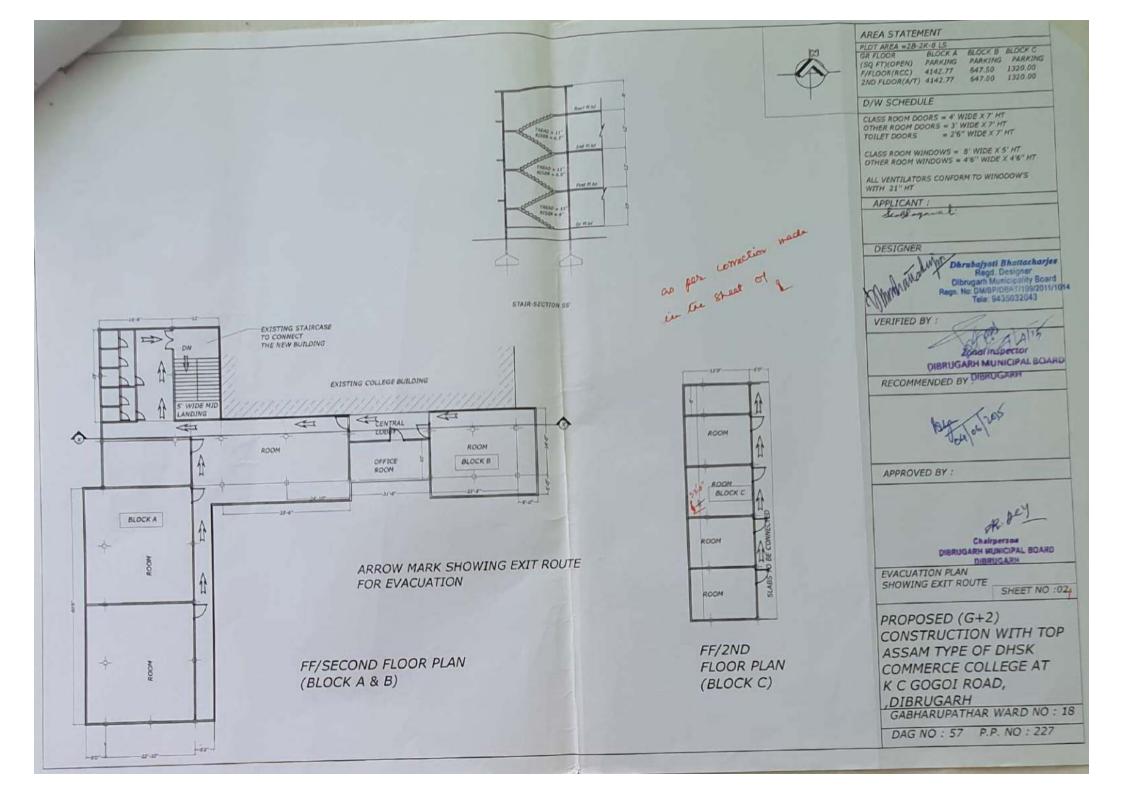












DETAIL PROJECT REPORT

Up-gradation of existing Degree College to Model Degree College

> D.H.S.K. Commerce College Dibrugarh, Assam, India

四月 四月 田

Preamble

D.H.S.K. Commerce College
K.C. Gogoi Path, Near Running Shed Gate
Kodomoni, Dibrugarh- 786001
Dr. Khanindra Misra Bhagawati
Mobile No: 9435908628
e-mail ID: dhskcomcol@gmail.com
1960
www.dhskcommercecollege.edu.in
Provincialised
1" Cycle (2004): B
2 nd Cycle (2018) : 'B' (CGPA: 2.48)
Approved under 2(f) and 12B
Urban
Session 2018-19
Male: 67; Female: 37; Total: 104
Male: 62; Female: 41; Total: 103
Male: 252; Female: 172; Total: 424
Plot 1: Present Campus Area 0.81 Acres.(Campus Area) 1,861.96 Sq. Mts. (Built up Area) Plot 2: Open Area 2.975 Acres. (Located at Banipur, Dibrugarh) Plot 3: Girls' Hostel Campus Area 0.7239 Acres. (Campus Area, Located at Khalihamari, Dibrugarh)

2115 bides

PROPOSED D.H.S.K. COMMERCE COLLEGE

29 ,24

AT DIBRUGARH

SUMMARY OF ESTIMATE FOR NEW CONSTRUCTION OF ADMINISTRATIVE BUILDING

4	ADMINISTRA"	TIVE BUILDIN	NG				
333	(A) GROUND			Rs.	1,08,34,304.00		
				Rs.	10,64,810.00		
	(B) SECOND	FLOOR	100	Rs.	1,18,99,114.00	Rs.	1,18,99,114.00
2	TOILET BLOC	к			100 00		
	(A) TOILET FO	OR BOYS		Rs.	4,67,189.00		
	(B) TOILET FO	OR GIRLS		Rs.	4,43,801.00		
	(6) 10.22			Rs.	9,10,990.00	Rs.	9,10,990.00
						Rs.	1,28,10,104.00
3	Internal Electric	fication 9% 9% of Rs.	1,28,10,104.00			Rs.	11,52,909.36
4	External Electr						
*	i.e	4% of Rs.	1,28,10,104.00		2	Rs.	5,12,404.16
	1.0	470 01 110					1,44,75,417.52
5	OTHER COMM	ON FACILIT	IES (PARKING SI	HED)		Rs.	3,39,328.00
					TOTAL	Rs.	1,48,14,745.52
6	Add Contingen	cies 1%					
	i.e	1% of Rs.	1,48,14,745.52			Rs.	1,48,147.00
7	Add GST 7%						
	i.e	7% of Rs.	1,48,14,745.52			Rs.	10,37,032.00
					GRAND TOTAL	Rs.	1,59,99,924.52
					Say,	Rs.	1,60,00,000.00

(Rupees One crore Sixty lakh only)

BASIS OF ESTIMATE

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Schedule items: Prepared on the basis of APWD Schedule of Rates for Buildings (Civil works/Sanitary Fittings and Water Supply Works) 2013-14.

Date: 15/05/2019

Signature of the Architect.

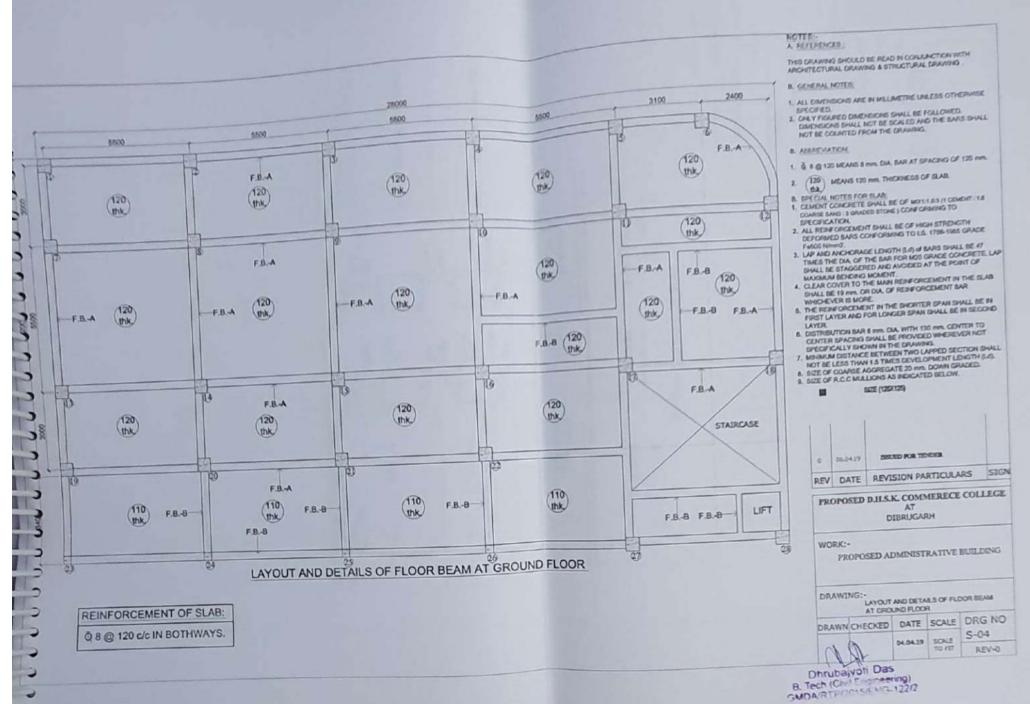
Dhrubajyoti Das

B. Tech (Civil Engineering)

GMDA/RTP/2015/ENG-122/2

Executive Engineer, PWD Dibrugarh Building Division

Junior Engineer P State Interview Dibrugum



Name of work :- Construction of Professor Quarter and Boys Hostel at Banipur of D.H.S.K. Commerce College, Dibrugarh.

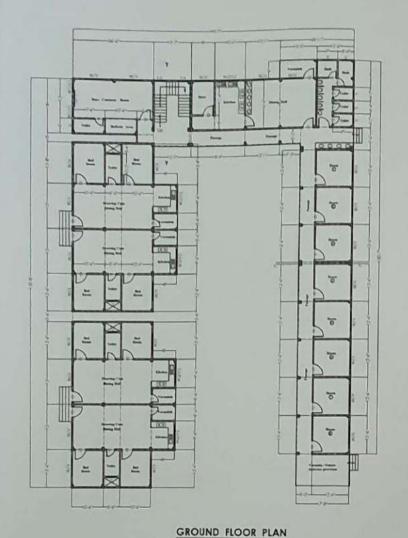
ABSTRACT OF COST

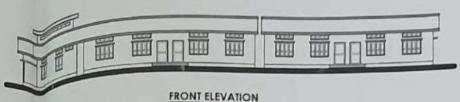
1)	Cost of Civil works	*****	=	Rs.1	,97,54,614.70
2)	Cost of Septic tank/Drain/R.C.C. Slab etc		=	Rs.	7,69,194.34
		Total	=	Rs.2	,05,23,809.04
3)	Cost of Sanitary and water supply works		=	Rs.	4,46,473.33
4)	Cost of Internal & External Electrification 9% + 4%		n	Rs.2	,09,70,282.37
	Civil works			Rs.	26,68,095.18
			Tota	1 = Rs.2	,36,38,377.55
	Add 6% G.S.T	(+)			14,18,302.65
		Total	=	Rs.2	,50,56,680.20
	Add 3% contingency	(+)	=	Rs.	7,51,700.41
		G.Tota	al =	Rs.2	,58,08,380.61
		Say,	=	Rs.2	,58,08,381.00

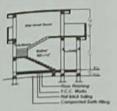
(Rupees two crore fifty eight lakh eight thousand three hundred eighty one)only

fegor

ARCHITEC ALLIANCE Chewiddingee, Dibrugarh DI/TECH/RTP/19S/VOL-VV2021-22/2902







SECTION- YY

I'm drawing a of COPYERGHT Comment of the drawing good of these of may not be used or reproduced select the parameter of ARCHITEC ALLIANCE, CHR.CARRI

DRAWING TITLE

PLAN, ELEVATION AND SECTION

CLIENT

DHSK COMMERCE COLLEGE

DI - DOW - FIXLY GLASSE WINDOW
W - DODOW - ALL YENTHATORS ARE TW HIGH
FO - FIXED GLASS - AS PER CESSION

CONSULTANT

ARCHITEC ALLIANCE

SCALE :-N.T.S

DRAWN BY: TRIDIS GOGOL

DESIGNER'S SIGN

ARCHITEC ALLIANCE

Chowlidingee, Dibrugarh DM/TECH/RTP/199/VOL-VV2021-22/2902



ৰাজপত্ৰ

THE ASSAM GAZETTE

অসাধাৰণ EXTRACIBINARY

ল্লাপ্ত কৰ্ড্যুৰ দ্বাৰা প্ৰকাশিত

PERMANERO BY THE AUTHORITY

et 339 সিল্মুৰ, ক্ষেত্ৰাৰ, 22 নামনত (৩10, 1 আলোক 1932 পেটা) সূত্ৰ, 3 জ Thayan, Mousiay, 22nd November, 2010, 1st Agrainsy and, 3932 (S.E.)

> GENTEN MENT OF ASSAM COLUMN BY THE GOVERNOR BUCKMOON (HIGHER) DEPARIMENT, LUSPON

MOTHERCAPION

The 18th Navember, 2019.

No. [gifyeta2/2005/Fit-R/LL3]. - In execute of Provincian Continuous section (J) of South of 12 is the resum College Employment (Provincialization): Δαί, 2005 (A complete No. 2017) of 2005 (the resum Act. No. 2017) of the purposed of the said Act, example:

Sance Hiller, concurt roof consecutorounts

- (1) These Rules may be called the "Assume College Requisitions (Provincialisation) Rules 1969".
- (2) They shall come into force on the other of their publication in the Official Gazette.
- (3) They shall would be the areas to exturb the Act up this.

ПаПаНВоле

- In those States unless the consext otherwise requires.
 - (a) "Constituting" means the "Coasefullor of Inche's
 - (h; "Gacarnes" means the "Governor of Assim",
 - (a) "Aut" are see the "The Assert College Employees (2000) neighborium, Action (2003) (Assert Aut, XLVI of 2005);
 - (ii) "Roard" means the "beste Scholing Hot 4",
 - (a) "Selection Committee" means the Selection Convention Funds and discenthese Builds.
 - (f) "Departmental Promission Commuttee" means a Departmental Promotion Committee constructs under these rates.
 - ign "[Specimen means the Discount of Higher Moutainen, Assaul"].
 - (ht "TIGO" means the "Lumyershy Operan Commission") established under stati FIGHT Act, 1956 (Cleanth Mat. No. 3 of 1956).

Glass and Carlife, 5.

Each Codego shall be a separate entry. For the purpose of caches of emphases: All, Codines and their states in the Assum Produce of Codingos will be the same as in Configuration Codingos.

olovegik of Stroley

The Subangation each andre in empeorations, of the past life each of the colleges grant he as substituted by the Chromonelli from times of these

Mighinal of Meaning most

- Recruitment shall be much in the reseaser production iteration:
 - (1) Approximate the base of Principal shall be by direct which for Clarks Governing Reals whall consider a Schming Clarks which whall solve a Schming Clarks of the partial whall solve in recent of the basis of an interview from armyst climible conditions who apply in response to an open about Excheming to accompany the Governing Input whall reduced this condition to the Director who shall have orders of apply shall content.
 - (0) For the post of Lectures [imprise appointment shall be made by the or reproduced with a resorbed spatial cuburs through open advantagement to two lessons facilities about in two conscious. In temperate for the little and Grade IV posts the Sat of contributions shall be eathered from the weak members exchange (Advarisement in recorpuse).
 - (3) Appronounce: as Head Assistantialistic and e-ty-permittion from the soften of types Division Assistance on the basis of sentently computation.
 - (4) Appearement to the post of Upper Drosion Assistant shall be made on production from Lawrent Estimated Assistantial Absolute Assistantial Assistantial.
 - (S) The Post of Lower Talvisless assistant, Laboratedly Assistant, Library Assistant elastic littled up by direct acquisitems and from Laboratery Recently Recently specifically exercised in the rates of 74:33.
 - (6) Placement of Legyment? Stransars in Scientify: Grade Senior Charles follows: per whall be dead by the three ming Body as per Rules passed and by the Utility and the Senior Communication time to three or finites in the second mendational of the Departmental Proportion Consultates.
 - (2) In all these cases, the Howarding Body shall combatt the selection process and reconducted to the [limetor, who shall from saidets of appointment.

Assessment of 6. Vectorizes

Hefore: the edd of every year the Boverting Body which make an assessment of the Ericly windress of vectors as he filled no by grant distributions requirement in the second code and described which of five a vicables would got for reserved palagaritis.

Utroc. Researbroant.

7.

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- (p) A: approisations effect to direct recultingent or by promotion stell in much by the Piercular on the havis of reconstructions of the Governing Body based on the reconstruction one of the Scientific Cosmology Departments Promotion Cosmolities duly consists tests
- (5) The Concern shall communicate his naters within himselfor it.
- (a) The Schoolies Coordinar may hole such rest of inserview for all posts to appy he a notidered necessary. For posts for which LVRC has prescribed sectors, no capabilists shall be recruized without having the required sorrow;
- (d) All facts appeint reports whall be undefauted elements of policy varification reports

App Luce. 8. and Qualification

I he minimum and conducting ago, unsalented conflictation, physical littless so for direct manufactual shall be the some as in Government Colleges in the encresponding (mades).

General Fractions for Promotions

- (i) The Convending Body shall familia to Departmental Proximitie Operation, the Gilbouring Committee and information in respect of the persons of the person
 - (a) The entry her of unconsists with reservinious,

- (a Last of employees in order of semicolty elligible for proyection (கதையை) இ To promocan to the different codies shall be framehod) unlications the could be which the case of promotion device the convoluntal;
- (a) Character Radia and other resends of the persons asset;
- (d) Any coner documents and radiomarken so may be required by the Belevison Comunicae:
- (4) The Conversing Body shall magness the Departmental President Computition. to recommend the like of our alloyeds desaid suitable for promotion to ender ad programme within time states in magnetical production, to each at the cariffe. நு which appointment is to be made by presentable;
- (fit) The Selection shall be made as the tests of sectority continues in each case. ាស្រែកការបស់ការ
- ιχηνή ξην χρημογικατική Pharmatica: Chantaittas αιλική αιδικάμεταλου ed the Hastimus !: and Judo-maydon formigliant by the Chevernic at Body stade recommend a subse-List of candidates equal to the probable vacuacies its podet of posterences. a levit fermed subhable for protections.
- (v) The Setter liet shall remain scaled for 12 atteaths.
- (vi) The promotion shall be in according with the list prepared by the Despartment Frantshion Committee,

Salacrina. Ruman (bas) Departmental **Риньны** в Committee

 $\{0, -(A)\}$ Committee set **selection** of oraclidates for appoint mention direct recollization el l'octuers add illumians and tenseires of the faithmeir p. :-

President of the Governing Busily.

وج مدرسهنات -

(ii) if and of Department (Concerned).

 Acceptation – Menáros

(II,) Two gongrees of the Vice-Changoline of the affiliating Curversity (out of whem one /hamid to authless expent)

(ht) Secretary of the Governme Budy.

- Michabia Bearcary

(v) Two subject expense not connected with the notings to be recriment by ibe President of the Governing Body om of a pariet of romes again எவி hy the Vice-Causellor of the affiliating sterrogetry:

შოდ უქლე ლეტიუტუ დაც დეგდებით ისი ეცვალალ დამი თაიამიდ უ დაააბიან ბმ Calmershy expert nombree;

(A) Committee fire refertion of emplitude for appairancem of direct restrainment ഗ്രിയി നിട്ടു പ്രഷേധ ക്കി ബേബ് സ് മിമ വിവാജ്മു പ

(ii) Parsideur effice Governing Body.

Chairman

մոն ֆրլուտերը (if the Liberaria) թնակ։

Mierabou Secretary

(33) Two bonds of Department to be recovered:

- Member 🕟

le, the President, Coverding Body. (f.) Degantragular from ation Committee for all pasts shall conside at the

(i) Provident of the Oosemity, Body.

Chainnan

79) Principal of the Callego

fellewing.

- Monther Sewethin.

(al.) One senior most Band of the Department. mithe Callege.

Memer

Edwyraethrandon [1].

- No person, stall he straight for appeirance :-
 - (e) \$1.41esa he la a catizen of andio, and :
 - (fr) (fr) Seighe in againtíoir a bfagain i Pras ideal fhan Covernment man aifir is seilis Gail. දුරුල් chere නිද කොදන්ව දම්පත්ස්ය විය ප්රේණු නව එමෙන්වර එරද person from the - coscation of this it tile :
 - re) was pressent when extensive to excluse support for his/free condition one discrete of molification by any recommendation sitter written or real or by other assumand I be superinted.

April 19 months (1994)

(2) In all cases of appointment by direct recommend as well as in presention there shall be reconsticuted. By candidates belonging to the members of the SC, ST as per more blood Rule SC, ST (Reservation of Vacancies in Services and Posts). Act, 1978 and Rule Chanel Therescates. More while sign by manyufants for gaplightes belong to CEC at per Covernment instructions. Content adderso respect of manyufaction in favour of other emegants of sandulates like physically bandlespeed as gray by in frame shall also be tablewed. Since an appropriately in a separate carried and replicable college rates for each individual college is a separate carried and individual college to separate their sandulations. As Principal in a single past source to receive the world be apparately as per Subset.

Prohesion & Confluencies.

13. Subject to availability of a parameter variously in the respective cashs a pursuant appointed on direct requirement shall be almost according to seniority the purbosion against the perparameters as in a particle of 2 years before as in confarmed.

Training

14 — A நமுகள் சுருமைக்கி கூ சீர்கள் மைய்யணர் 555பி நிறையுள்ளி 76 பாரிவது. அமிர் நூலக்கு அளிறுக்க கமிரம்கும் மாலாவி உடிவடுள்ளினர் ஒ தேச்சர்களை காழ்குகையில்.

Бастранс 60 Аружиі

15. All amployees of the Assam (havioralised Callages was) be gaverated under the provisions of "Assam Services (19kmpling & Appeals Rules 1964, Assam Civil Services Conduct Rules 1965) and guidelines made thereusely.

See British Pay

(i) AL appointment shall be made in the time scale of say as any or presented by the Government from time to time.

Summaray

ுறு Tenderseason is not in players belonging to early of the codess க்கப் மேன் நிது action in which their reasons appear in the select list மருமாரி by due நேர்கள்டை (முற்றார்கள் நாலம்பேச் heights) joins in the past within to (100கள் days transition) திரைகள்ற வில்ல ஏற்றவர்களை மல்ல கல்லியில் கே கண்ணி period not exceeding times மாறுக்க

Provided that the condition is overence from joining within fair partial by piraminal maps of public cause for the reasons beyond the control the appropriate synthesis provided in further period of 15 days. If the period is put to extend the sent mix shall be determined according to the reasons of joining:

- (b) It was persons are appointed on the recommendation of the selection committee in different buokes, than the person who was recommended in the coeffer hatelf shall be sellect to the person who was recommended in the large hately.
- (e)25 gray on there persons are insulated in the sneet its oy the solution opposition the insur-second insity of these persons shall be determined according to the risks of births
- (ii) A greature apparated by promoring agains a vacancy accounted it a year shall be senior to a person appointed by direct manufactural the year.

Creatacean Kief 18.

IJ.

The College shall publish a production list every year order wase, motioning the relative sentecting and date of friend lists of expositionalities. If each employees

Timma 201

If hemicks I miss he may unusules of encologues from the callings to another, 1906;00 in a specialism wherein a special of startly or a subject is closed down in a college. He see theremain our appropriate free: the Coverning I subject as all souds toachers pages been one surplies. Only in such a supposition the Theremains any college throughout and adjust them elsewhere in such a situation of sealisticity of the appropriate contents. Audid be timed in the new college and the basis of data across of Journag in the original college.

Maleteumerof (20). Registers and Records

The College authorities shall meanign such Registers and records mistotable. form as may be presented by the Convertment from time to time with a view to exceeding the service particulars of the employees. Its particular the College shall maintain the service books other service records and the brase accounts of all employees.

Carrieri Persion.

(i) New Halanding crything courting in those Kuluk the existing Rules and orders applicable at State Environment employees on province UPF, Market HA enc. will be applicable in case of Freedomicallest Children Employees.

- (vi) it be existing employees about so governed by the extituing passion Rudonic the Government.
- Provided the the controvers who joined on or after 1st day of February. 2005 shall not be covered by the collective Pansico Rules of the Government. They shall be governed by such Pansico Rules or Schemass the coversely be Instead for the Christian and in respect of other significances exactly especially suggests exactly the Government.
- (iii) The bilineator. Higher Education. Assume shall forward a coprege wass toy or complicy that allowed previous opening within the next collender year and the formal as present set to south the Accomment General by 20th September every year.
- (iii) The College shall principalal Proplets one sand subset to the Diffector who shall accurate and subset to provisional Proplets Controlly on the basis of their principal the "Assem Service (Pension) Rules, \$969" to applicable.
- (V) The coupleyers who know epted for purples arterns reductive pravision of Chause 3 of the Act will discontinue their 40 (c), country from, open G.P.F. secretary with the Actions of General, State sumpleyers will cample socially schooling or the Ureal of the rescribed minimum and of 6.25% of busingsorters managery;
- (vi) The Paraison sincil is: notherized from the done of contain extended of the Act inc. list doesn't Recomber 200m;

Larger

27. The Governing Body of the College shalf be actionity to savether all fences, excluding study leave for all for employees.

Extrinsposed by (1). Authorizing Lames

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I den, depumition and study tense to the employees of the Assam Provincialises.

Calcages alimit be granted by the Clave motion that which proposed whalf he readed the Decetor. The normal applicable to the common in the lighty as we did be upplicable in the case.

Mo Chijarnok Cerjifosta fen Eligher Sindles Briffingsfystig Innjolgs The Governing Body shall issue No Objection Certificate to the college employees for applying the admission to course of higher studies and for other jobs.

Authority for secuptanes of bloopings Volumburs References

 The Director, but the recommensablines of the Governing Early And for the authority for accepting or rejecting requests for recipiotisms and violentary extrement.

AACH.

26. The Principal of the Ceilege shalf he the senseting of Teers and the forcening Body, will be the Reviewing and Accepting Audientity for the American Central Reports (School phayers examing Sympton). In case of the Principal the President of the Chrostology Study shalf to the recording multivity and the Director of Higher Education, Assum that Le the President and School phayers.

Registed poster of Approxima-Approxima27. The Governing Jindy of the Lollege shall execute all other correct at the Appointing Archamy as per untal accura.

H. M. CATRAE.

Additional Calebase wasy to the Government of Assum, Education (Truster) Department, Dispos, Guestate &