

2023-24

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**
2. Period of Report: **1st July 2023 to 30th June, 2024**
3. Date of constitution of ICC: **14.06.2016**
4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Dr Ipsita Bhattacharyya	Assistant Professor/English	Teaching Member
3	Dr Kasturi Saikia	Assistant Professor/Marketing	Teaching Member
4	Maitralee B. Bhowmick	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Apurba Basumatary / Samir	General Secy, College Union	Boy Student
8	Nikhita Mohan / Anushka Das	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1	Mind Talkies in collaboration with Jeevan Shiksha, DHSKCC GCC & NSS	26.08.2023	NIL	N.A.	N.A.
2.	Gender Sensitisation Programme in association with Dept of English & Women's Hostel	15.09.2023	NIL	N.A.	N.A.
3.	Article in College Magazine: "UGC's Guidelines for Gender Champions in Educational Institutions" pp. 28-31	Published in 2023	NIL	N.A.	N.A.
4.	Received permission for Inclusion of SHEBOX: Website	January 2024	NIL	N.A.	N.A.
5.	Circulated Gazette Notification on ICC, Information Document on Prevention of SH at Workplace among the College Staff	February 2024	01	Closed	Resolved
6.	Annual Meet of Internal Members	08.03.2024	NIL	N.A.	N.A.
7.	SheBox details, weblinks and POSH UGC video by Prof Susheela Kaushik circulated among the College Staff	08.03.2024	NIL	N.A.	N.A.
8.	Article in College Magazine: "Role of Internal Complaints Committees in Higher Educational Institutions" pp.110-114	Published in 2024	NIL	N.A.	N.A.

(Dr Anita Baruwa)
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Dibrugarh

2022-23

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4	Maitrayee B. Bhowmick	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Apurba Basumatary	General Secy, College Union	Boy Student
8	Nikhita Mohan	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	ICC details updated on College Website with link for Gender Champion Application Form	July 2022	NIL	N.A.	N.A.
2.	Awareness Programme on <i>The ABC of Gender Inclusiveness</i> (in association with Students' Union) by Rituparna Neog, Gender Activist	10.09.2022	NIL	N.A.	N.A.
3.	Inauguration of Gender Champions Club	10.09.2022	NIL	N.A.	N.A.
4.	Wall Poster Making Competition (in association with Girls' & Boys' Common Room Secretaries) Theme: <i>Gender Inclusiveness</i>	October 2022	NIL	N.A.	N.A.
5.	Induction & Orientation Programme for the selected Gender Champions	19.10.2022	NIL	N.A.	N.A.
6.	Rangoli Competition (in association with Girls' Common Room Secy) Theme: <i>Save Girl Child</i>	24.01.2023	NIL	N.A.	N.A.
7.	Annual Meet of Internal Members	08.03.2023	NIL	N.A.	N.A.

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2021-22

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: **1st July 2021 to 30th June 2022**

3. Date of constitution of ICC: **14.06.2016**

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Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Dr Ipsita Bhattacharyya	Assistant Professor/English	Teaching Member
3	Dr Kasturi Saikia	Assistant Professor/Marketing	Teaching Member
4	Maitrayee B. Bhowmick	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Amrit Phukan	General Secy, College Union	Boy Student
8	Arkopriya Sinha	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Initiation of Student Members as Gender Champions	17.12.2021	NIL	N.A.	N.A.
2.	Talk with Students on Gender Issues (in association with Women's Cell) by Leena Doley, S.P., Nagaon	05.01.2022	NIL	N.A.	N.A.
3.	Rangoli Competition (in association with Girls' Common Room Secy) Theme: Gender Equality	05.01.2022	NIL	N.A.	N.A.
4.	Poster Making Competition (in association with Women's Cell) Theme: Gender Equality Today for a Sustainable Tomorrow	08.03.2022	NIL	N.A.	N.A.
5.	Annual Meet of Internal Members	08.03.2022	NIL	N.A.	N.A.
6.	Students' Interactive Session on Mental Health, Gender Issues & Stress Management (in association with Students' Union) by Dr Seujee Goswami, Psychiatrist, NIMHANS, Bangalore	10.06.2022	NIL	N.A.	N.A.

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2020-21

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1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: **1st July 2020 to 30th June 2021**

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4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Dr Swapna Nath	Assistant Professor/Bengali	Teaching Member
3	Dr Joydev Gogoi	Assistant Professor/Marketing	Teaching Member
4	Mr Subroto Roy	Senior Assistant	Non-teaching Member
5	Luku Morang	Assistant Professor/English	Hostel Warden
6	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member
7	Aktim Biraj Baglari	General Secy, College Union	Boy Student
8	Archana Kalita	Girls' Common Room Secy	Girl Student

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	"Roles & Responsibilities of the College Fraternity in Current Times" (A Meet and Talk Programme for the Teaching & Non Teaching Staff) Invited Speaker: Chinmoyee Talukdar, Dy. Director of HE, Guwahati, Assam	02.08.2020 (Online)	NIL	N.A.	N.A.
2.	Introductory Meet of New Internal Members	08.03.2021	NIL	N.A.	N.A.

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2019-20

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: **1st July 2019 to 30th June 2020**

3. Date of constitution of ICC: **14.06.2016**

4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
3	Dr Swapna Nath	Associate Professor/Bengali	Teaching Member
4	Dr Joydev Gogoi	Assistant Professor/Marketing	Hostel Warden
5	Luku Morang	Assistant Professor/English	Teaching Member
6	Mr Subroto Roy	Office Assistant	Non-teaching Member
7	Aktim Biraj Baglari	General Secy, College Union	Boy Student
8	Archana Kalita	Girls' Common Room Secy	Girl Student
9	Dr Nazrana Ahmed	Advocate, Dibrugarh Bar Association	External Member

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Meet of Internal Members for discussion on vacancy of internal member: (a) Vacancy created by retirement of Pulin Rajbongshi (teacher member) who had retired on 31.01.2019 (b) Relieving Dr Joydev Gogoi who had been included in the ICC in the capacity of Hostel Warden	14.11.2019	NIL	N.A.	N.A.
2.	College Website updated for online Complaints submission	June 2020	Nil	N.A.	N.A.


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2018-19

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: **1st July 2018 to 30th June 2019**

3. Date of constitution of ICC: **14.06.2016**

4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Dr Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Pulin Rajbongshi	Associate Professor/Banking	Teacher Member
3	Dr Swapna Nath	Associate Professor/Bengali	Teaching Member
4	Dr Joydev Gogoi	Assistant Professor/Marketing	Hostel Warden
5	Luku Morang	Assistant Professor/English	Teaching Member
6	Mr Subroto Roy	Office Assistant	Non-teaching Member
7	Pranab Jyoti Konwar	General Secy, College Union	Boy Student
8	Reshma Khanam	Girls' Common Room Secy	Girl Student
9	Dr Madhumita Purkayastha	Women Academician	External Member
10	Dr Nazrana Ahmed	Legal Advisor	External Member
11	Ms Anju Borkotoky	NGO Representative	External Member
12	Ms Brinda B. Sharma	Counsellor	External Member

5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Meet of Internal Members for change in the members of the Committee: (a) Updation of College Website for Online Complaints Submission (b) Change in External Membership of ICC as per Gazette Notification dtd 25/5/16	20.08.2018	NIL	N.A.	N.A.


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2017-18

Institutional Profile regarding Internal Complaints Committee constituted as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students of Higher Educational Institutions) Regulation, 2015

1. Name of College: **D.H.S.K. COMMERCE COLLEGE**

2. Period of Report: **1st July 2017 to 30th June 2018**

3. Date of constitution of ICC: **14.06.2016**

4. Details of Committee:

Sl. No.	Name	Designation/Department	Category
1	Anita Baruwa	Associate Professor/Economics	Presiding Officer
2	Pulin Rajbongshi	Associate Professor/Banking	Teacher Member
3	Dr Swapna Nath	Associate Professor/Bengali	Teaching Member
4	Dr Joydev Gogoi	Assistant Professor/Marketing	Hostel Warden
5	Luku Morang	Assistant Professor/English	Teaching Member
6	Mr Subroto Roy	Office Assistant	Non-teaching Member
7	Amit Chowdhury	General Secy, College Union	Boy Student
8	Indumoni Chetia	Girls' Common Room Secy	Girl Student
9	Dr Madhumita Purkayastha	Women Academician	External Member
10	Dr Nazrana Ahmed	Legal Advisor	External Member
11	Ms Anju Borkotoky	NGO Representative	External Member
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5. Name of activities

Sl. No.	Name of activity	Date	No. Of Complaint lodged	Status	Resolved/pending
1.	Internal Members' Meet formembership changes: (a) Dr Santanu Goswami (ret'd on 31.07.2017) was replaced by Dr Joydev Gogoi as Teacher Member. (b) Hostel Warden Dr Joydev Gogoi was replaced by new Hostel Warden Luku Morang.	20.9.2017	NIL	N.A.	N.A.
2.	Internal Members' Meet: (a) Student members Amit Chowdhury (Gen. Secy) and Indumoni Chetia (Girls' Common Room Secy) was replaced by Pranab Jyoti Konwar and Reshma Khanam respectively. (b) Separate Complaints Register kept in Principal's Chamber (c) Decision on poster displays	24.4.2018	NIL	N.A.	N.A.

(Dr Anita Baruwa)

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